NVIDIA HSA Plus Plan; Kaiser CA HSA

NVIDIA provides choice and flexibility for all. To receive your HSA contributions, you must be an active employee on the day the company contribution is funded. To receive the full annual employer contribution, you must be an active employee on January 1 of that calendar year.

New hires: You'll receive your prorated employer HSA contribution the month after your hire date when your HSA is eligible.* For example, if you're hired in February, you'll receive your prorated March employer contribution in March.

	Employee Only	Employee + 1 Coverage	Employee + 2 Coverage
Annual Amount (active employee as of Jan. 1)	$1,000.00	$1,250.00	$1,500.00
February	$916.63	$1,145.87	$1,375.00
March	$833.30	$1,041.70	$1,250.00
April	$749.97	$937.53	$1,125.00
May	$666.64	$833.36	$1,000.00
June	$583.31	$729.19	$875.00
July	$499.98	$625.02	$750.00
August	$416.65	$520.85	$625.00
September	$333.32	$416.68	$500.00
October	$249.99	$312.51	$375.00
November	$166.66	$208.34	$250.00
December	$83.33	$104.17	$125.00

December hires: If you're hired in December, you will not receive an employer HSA contribution for that year.
Employer contributions will begin the following calendar year when your HSA becomes effective.

* Your HSA must be successfully opened and in good order status with Fidelity to ensure the employer contribution can be deposited. For help with your account, call Fidelity at 1-800-544-3716.

NVIDIA HSA

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	Employee Only	Employee + 1 Coverage	Employee + 2 Coverage
Annual Amount (active employee as of Jan. 1)	$2,000.00	$2,500.00	$3,000.00
February	$1,833.37	$2,291.63	$2,750.00
March	$1,666.70	$2,083.30	$2,500.00
April	$1,500.03	$1,874.97	$2,250.00
May	$1,333.36	$1,666.64	$2,000.00
June	$1,166.69	$1,458.31	$1,750.00
July	$1,000.02	$1,249.98	$1,500.00
August	$833.35	$1,041.65	$1,250.00
September	$666.68	$833.32	$1,000.00
October	$500.01	$624.99	$750.00
November	$333.34	$416.66	$500.00
December	$166.67	$208.33	$250.00

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